



Environmental Policy Manual

Environmental Policy & Objectives Statement

The management team of ALM Products Limited is fully committed to the principles of the ISO 14001 Environmental Management System (EMS) and protection of the environment, as defined in the company's Environmental Manual and supporting procedures/documentated information.

The company shall use the Environmental Management System documentation as the foundation on which to build employees education and knowledge via training and awareness programmes aimed at the identification and understanding of the environmental impact of their activities. The company will endeavor to promote its environmental policy to suppliers, contractors, clients and other interested parties via website information and other forms of applicable communication media.

The requirements of the environmental management system are mandatory and failure of employees and sub-contractors to comply with these requirements may result in disciplinary or other remedial action being taken by the Company.

All relevant legal and contractual requirements related to environmental impact s shall be identified, complied with and included within the EMS documented information.

A number of Key Performance Indicators (KPI's) shall be identified, reviewed and results communicated in order to demonstrate continual improvement initiatives regarding environmental impact. This policy statement and objectives shall be regularly reviewed for suitability and updated by the management team, as and when considered necessary.

Primary environmental targets and objectives, as appropriate to the nature of our business, are as follows.

- To minimize the volume of waste oil generated
- To maintain the level of recycled waste at a minimum of 70%
- Avoid excessive energy consumption via regular monitoring and control measures
- Prevent any form of environmental pollution within the control of our business operations

Signed

Tony Thompson

Managing Director

Distribution: All employees /company website/interested parties EM001 Appendix 1 Issue 5